



Dave & Buster's takes advantage of iCIMS' best-in-breed partnership with Background Check provider Orange Tree

Integrations with Background Check Providers

iCIMS' Talent Platform seamlessly integrates with industry leading Background Check providers allowing clients to transition applicants into the onboarding process without skipping a beat. Coupled with iCIMS' powerful notification, reporting and storage capabilities, integrations with such background check providers as Employee Screen IQ, Orange Tree, and American Background, among others, allows users to efficiently manage the entire background screening process. Additionally, iCIMS' Talent Platform stores employee and candidate background data in one centralized location, ensuring end-to-end consistency and collaboration among HR departments.

Dave & Buster's and Orange Tree

Dave & Buster's, a leader in the Food and Entertainment Industry, turned to the iCIMS Talent Platform to manage the company's talent acquisition processes, which included a need to perform background screening on candidates. In order to address this need, Dave & Buster's decided to take advantage of iCIMS' established partnership with Orange Tree, a background check provider.

As iCIMS had previously integrated with Orange Tree, a seamless feed of data was easily created between the Talent Platform and Orange Tree's background screening technology. First, D&B users are able to utilize the Talent Platform's communication center and enhanced iForms to electronically request, route and store background check release forms. After a candidate has completed the authorization form, the information is then seamlessly transferred into Orange Tree's Background Check software. Next, once the screening is completed, all results from Orange Tree are automatically sent into the Talent Platform tagged to the candidate's profile. This entirely automated process is performed with no manual work by the recruiter. Furthermore, iCIMS provides Dave & Buster's users with the powerful tools necessary to search and report on all candidate data stored in the Talent Platform, including background screening metrics.



The Client

With more than 50 locations across the United States, Dave & Buster's is an American Leader in Food and Entertainment. Great food and big fun served up by the friendliest people in town: that's always been D&B's guiding principle.

Number of Employees

More than 7,000 hourly and salaried nationwide

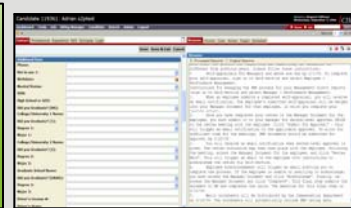
Key Benefits of iCIMS' Seamless Integrations

- Elimination of manual data entry between Talent Platform and Background Check Provider
- Automated data feeds save time and mitigate the risk of manual error.
- Secure data transfers ensure confidentiality legal compliance.
- Results are instantly integrated between Orange Tree and iCIMS, allowing users to easily track all applicants status

Results

The integration between iCIMS and Orange Tree allows for a seamless transition of data between the two systems, saving valuable time and financial resources for Dave & Buster's while storing all candidate data in a centralized location.

iCIMS' success with managing Background Check integrations with D&B is just one of the hundreds of successful integration stories!



iCIMS' Communication Center (left) is used to send all applicants a personalized online background check release, D&B's applicants data is fed into Orange Tree's software (center), and the background check data is transferred back into the Talent Platform (right).