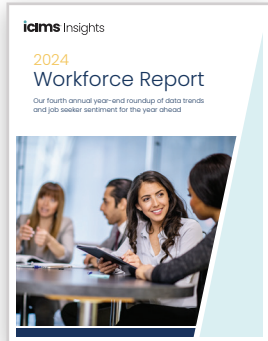




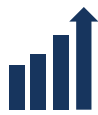
iCIMS Insights

2024 Workforce Report



Don't rely on headlines to know what's really going on in the labor market. Instead, dive into iCIMS' 2024 Workforce Report to get last year's key workforce trends, data on job seeker sentiment and insights from top business leaders.

Top findings include:



2023 defied expectations

The headlines around a declining labor market did not play out. Applications increased by 14% between December 2022 and December 2023.



Salary is a top priority for job seekers

51% of people said they are considering looking for a job this year. The top reason? Salary. Additionally, 35% of people would not apply for a job if the salary wasn't included in the job listing.



Not everyone wants to return to the office

Despite return to office conversations returning to the forefront, out-of-state applications were up last year, making up 22% of total job applications.



Susan De La Vega,
Korn Ferry's VP of Global Client Success, predicts:

Employers will double down on early career hiring. Recruiters will cast their nets wider, wooing candidates still in high school or considering hires from nontraditional routes.



Korn Ferry is an iCIMS client as well as an RPO and Reseller partner.

LEAD STRATEGY WITH DATA

Schedule a 15-minute discovery call and learn how iCIMS Insights program can help you navigate your toughest talent challenges.



Scan for the full report