This is to certify that the Information Security Management System of:

iCIMS, Inc

101 Crawfords Corner Road, Suite 3-100 Holmdel NJ 07733 United States of America

applicable to:

Information Security Management for the production and operations environments supporting the iCIMS Talent Cloud Platform, and Privacy Information Management as it pertains to iCIMS role as a Data Processor for the iCIMS Talent Cloud Platform. In accordance with the iCIMS, Inc. Statement of Applicability version 3.0,dated July 22, 2022.

has been assessed and approved by National Quality Assurance, U.S.A., against the provisions of:

ISO 27001:2013

This registration is subject to the company maintaining an information security management system, to the above standard, which will be monitored by NQA.

For and on behalf of NQA, USA



Certificate Number: S339 EAC Code: 33 Certified Since: January 26, 2015 Valid Until: January 26, 2024 Reissued: December 22, 2022 Cycle Issued: January 27, 2021

Page 1 of 1

This approval is subject to the company maintaining its system to the required standard, which will be monitored by NQA, USA, 289 Great Road, Suite 105, Acton, MA 01720, an accredited organization under the ANSI National Accreditation Board.