



ADVISOR PROGRAM ADDENDUM BENEFITS AND REQUIREMENTS

The below terms regarding Benefits and Requirements are part of the Master Partner Agreement and Advisor Program Addendum (collectively, the “Agreement”) by and between a Partner and iCIMS. In the event of a conflict between these terms and the Agreement, unless otherwise expressly provided, the Agreement will control. All capitalized terms not defined herein have the meaning ascribed to them in the Agreement.

BENEFITS:

- Advisor Program Marketing Logos
- iCIMS Marketplace Listing
- Partner Relationship Manager
- Access to the Partner Portal
- Access to Partner Learning Management System (LMS)
- Access to Certification path

PROGRAM REQUIREMENTS:

- The Program Fee is \$1,000.00 USD (includes one Certification voucher) (“Program Fee”)
 - Program fees will be automatically invoiced, annually in advance, on the anniversary date of Advisor’s selection of the Advisor Program Addendum on a Partner Election Form. Payments will be due Net 30 days from the date of receipt of the invoice.
 - Additional Certification Vouchers (required per person, per exam) are \$250.00 USD each for Program Year (“Certification Fees”).
 - Re-certification exams are \$150
- iCIMS Marketplace Listing: At least one (1) person in the Partner organization must have a Certification before the Partner organization may be listed in iCIMS Marketplace as an Advisor.

CERTIFICATION REQUIREMENTS:

- Certification Vouchers: The Program Fee includes one (1) Certification Voucher (inclusive of one re-test). Additional Certification Vouchers are available for purchase for an additional fee.
- iCIMS provides regular updates (“Releases”) to the Subscription, which may sometimes affect functionality, user interfaces, and other important aspects of the Subscription. Certified Individuals may be required to demonstrate their ongoing knowledge of the Subscription by completing smaller tests (“Knowledge Checks”) to ensure that they are up to date on the latest version of the Subscription.
- Each unique certification is valid for two (2) years. To maintain certified status, all Certified Individuals must take and pass the most current version of each exam prior to each expiration date.

CERTIFIED INDIVIDUAL REQUIREMENTS

- Any Certified Individuals that leave their employment or consultancy with a Partner organization:
 - Must cease from holding themselves out as an Advisor or as being Certified by iCIMS; must promptly remove any iCIMS Materials from their personal and professional profiles; and must immediately cease using any iCIMS Materials;
 - Will not have access to the LMS for completing any certification maintenance/re-certification tasks;
 - Will not be able to be re-certified unless they join another Partner organization