

iCIMS Integrates with ADP

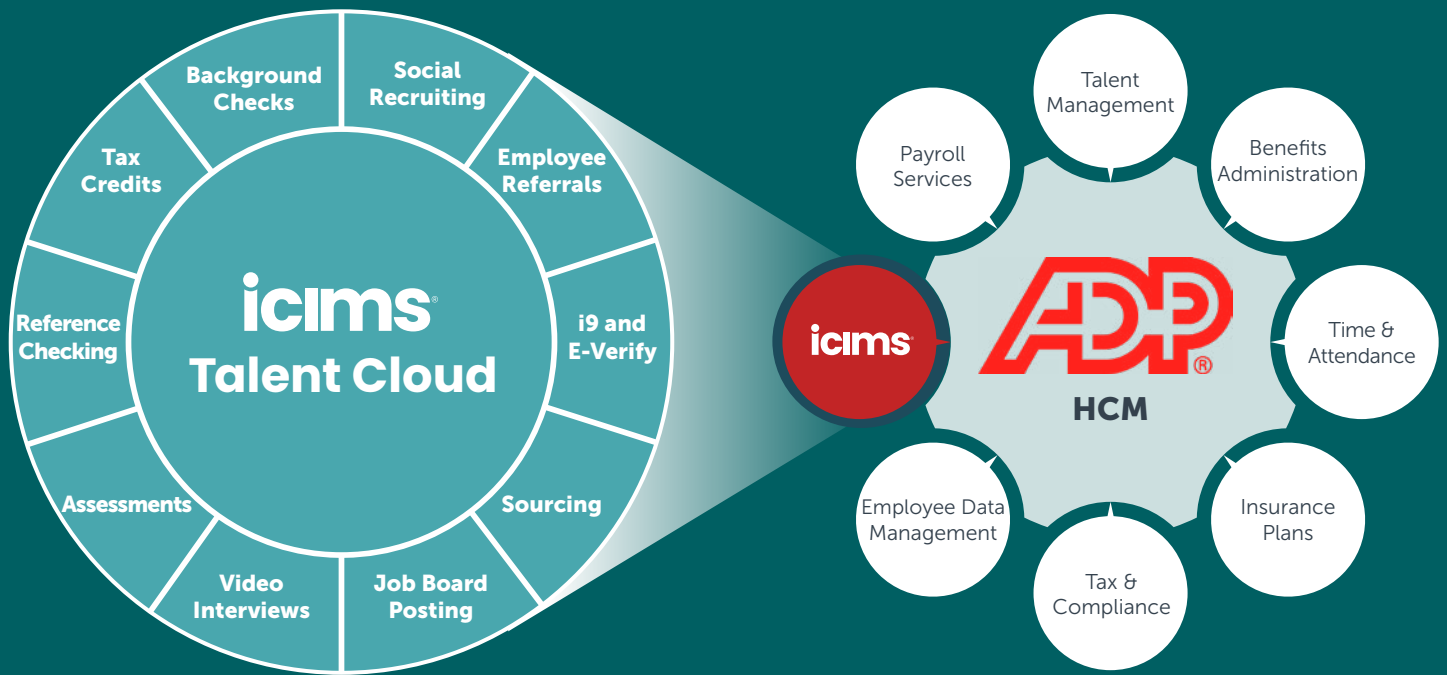
Create a Seamless, Yet Powerful Extension to Your HCM Capabilities



As competition for top talent has increased, so have the number of solutions to support this strategic function. In fact, the list of vendors to support the recruiting process has grown into the thousands and changes almost daily. You need a solution that offers robust integration capabilities to streamline your recruitment technology landscape -- and works gracefully with your HCM platform to bring everything together.

icIMS Serves as Your Central Recruitment Hub

We integrate seamlessly with your ADP HCM



Through industry-leading integration capabilities, iCIMS can send all new hire or rehire information to your ADP system and in return can receive back data for areas such as employee records, job templates, locations, and org structure (department, division, etc.).

After implementing more than 250 ADP integrations, we know what success looks like. Our dedicated Integration Services team has helped these customers and many others get started, while providing ongoing support.



& many more!

Customers that Integrate iCIMS & ADP Benefit from:

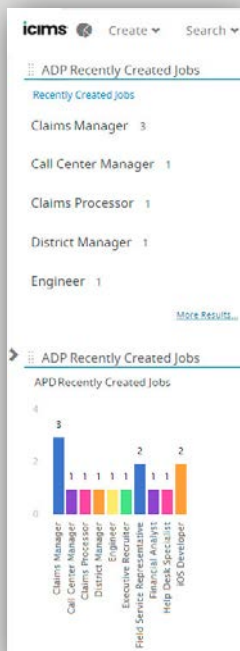
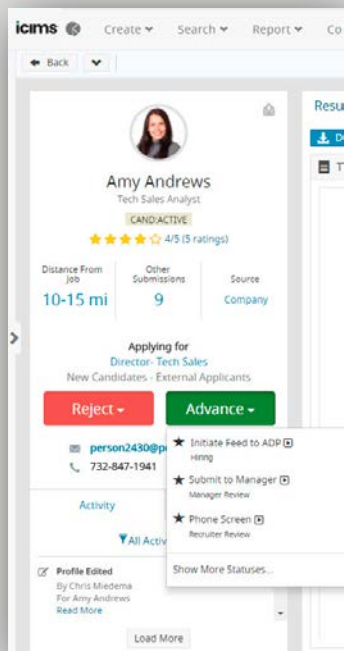
Simplicity - No need to manage countless individual talent acquisition technology integrations with ADP. Centralize complex talent acquisition data in iCIMS and seamlessly transfer that as one unified story to ADP.

Return On Investment - Eliminate costly errors and improve employee productivity with automated data transfer between systems. Experience soft savings from robust support including integration validation and ongoing monitoring.

Data Governance - Ensure that only the right people can access personally identifiable data. A single set of data between ADP and iCIMS helps keep your data secure while supporting accurate decision making. iCIMS offers real-time, bidirectional data transfer capabilities with ADP.

Scalability - One integrated platform allows your software to grow with your changing needs. Gain the flexibility to work with different talent acquisition solutions (such as assessments or job board posting vendors), without needing to implement and maintain multiple connections with ADP. Your one connection to iCIMS provides it all.

Flexibility - Add or update other talent acquisition technology integrations through iCIMS, without impacting the performance of your integration to ADP.



The iCIMS talent cloud unifies dozens of talent acquisition vendors across recruitment advertising, applicant screening and more within one centralized platform. Vendors can be swapped in and out while iCIMS serves as the central recruitment hub, exchanging data and analytics with ADP, the central hub for core HR, payroll, and talent management.

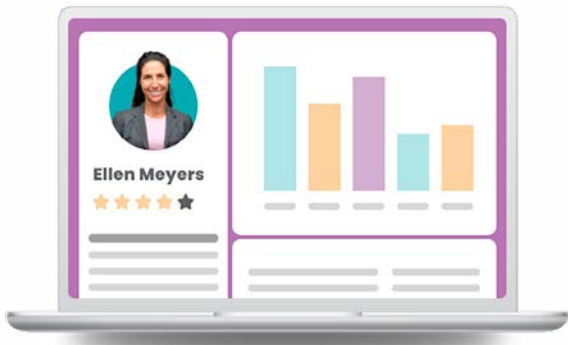
Examples of fields that can be exchanged with your ADP HCM:

- Name
- Address
- Birthdate
- City
- Email
- Gender
- Military Status
- Hire Date
- Marital Status
- iCIMS System ID
- Position
- Social Security #
- Pay Rate
- Pay Frequency



icims[®]

The Talent Cloud



Talent Powers Transformation

iCIMS is the talent cloud company that empowers organizations to attract, engage, hire, and advance the right talent that builds a diverse, winning workforce. iCIMS accelerates transformation for a community of more than 4,000 customers, including a third of the Fortune 100, that employ more than 30 million people worldwide.

See it in action www.icims.com/see-it-in-action