



Irene DeNigris

Chief People Officer

Irene DeNigris joined iCIMS, the world's leading talent cloud company that empowers organizations to attract, engage, hire, and advance the right talent, in 2013 as the company's Director of Talent. In her current role of Chief People Officer, DeNigris is responsible for four key areas: talent acquisition, talent development, total rewards, and talent management. Partnering with the company's business leaders, DeNigris leads the development and execution of iCIMS' award-winning, global human resources strategy in support of the overall business plan and strategic direction of the organization as it scales. She is passionate about making iCIMS stronger through cultivating a highly engaged, high performing, and inclusive culture of diverse employees across the globe.

DeNigris previously worked in Human Resources at Dolce Hotels and Resorts corporate headquarters, as well as Johnson & Johnson's corporate headquarters. Her career has provided her with a breadth of experience in talent acquisition, talent management, international assignment management, and talent development, having been viewed as a strategic business partner providing HR solutions to global business operations.

Areas of Expertise

- Building winning, more inclusive workforces
- Talent transformation strategies and tactics across various industries and unique hiring goals
- Virtual hiring
- Data-driven global hiring trends
- Talent development with a focus in leadership development
- Internal mobility strategies to advance and reskill the right talent
- Building an award-winning talent development program
- University recruiting
- Attracting, engaging, hiring, and onboarding employees at centralized and decentralized companies
- Employee engagement & culture
- Job seeking advice in a digital, virtual world

Contact

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Available for

Online, print, video & live interviews, speaking engagements

Awards

- Brandon Hall Group Excellence Awards: Best New Hire Onboarding Program and Best Unique or Innovative Talent Acquisition Program
- NJBIZ Best Places to Work 2020
- 2019 ATD BEST Award Winner
- 2020 ATD BEST Award Winner
- Great Place to Work certified
- 2019 CandE Award Winner

Recent Media Coverage

TechCrunch: Attract, engage and retain employees in the new remote-work era

Fast Company: 3 smart job-seeking strategies for the class of 2020 (and for those looking to hire them)

SHRM: Job Interviews Go Virtual in Response to COVID-19

CNBC: New college grad job outlook is more competition and lower pay

HR Daily Advisor: Recruiting the Class of 2020 Won't Be the Same Due to COVID-19

SHRM: The Class of 2020 Enters Worst Jobs Market in Decades